



Annual Report

2018 / 2019



Contact Us

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Our Objects of the Association

The Objects of the Association are to enhance the well-being and self-esteem of Western Australians living with disabilities by providing and facilitating quality recreational fishing opportunities and experiences.

Our Values

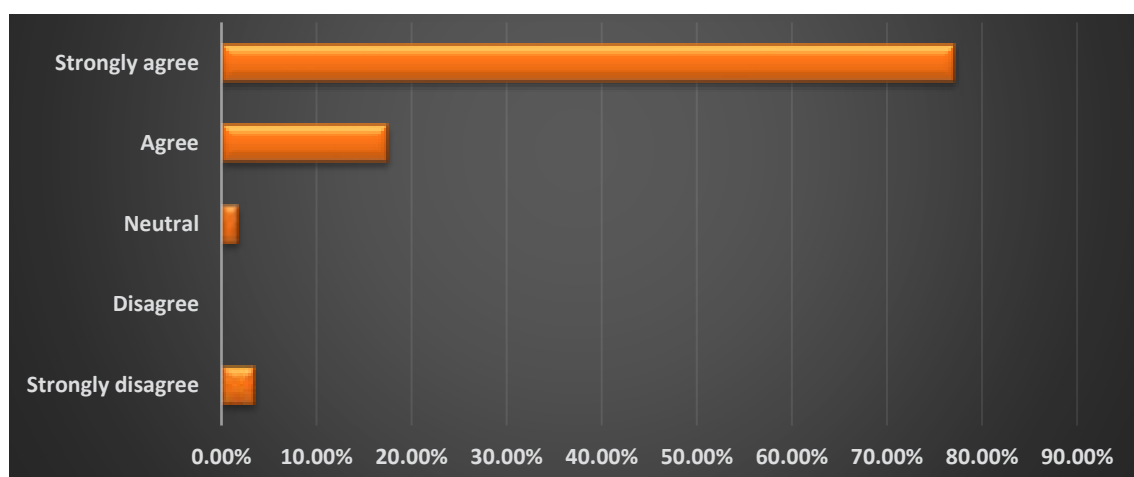
Inclusion We are committed to building fishing communities that are welcoming and inclusive.

Accessibility We want to create fishing communities where all people are able to access opportunities for development and fulfilment.

Innovation Actively seeking new ways to deliver effective services to participants and provide support for support workers and volunteers.

Respect We value practices that uphold the individuality and personal and community choice of participants, volunteers and staff. We appreciate difference as an integral part of our society and value the contribution of all individuals. We support the rights of individuals to make choices and be empowered to make decisions about their own lives.

“I have attended activities run by Fishability and I believe they are enjoyable and worthwhile.”



History

Fishability has, since 2003 provided fishing opportunities for Western Australians living with disabilities. With support from the Department of Primary Industries and Regional Development and the Western Australian peak body for recreational fishing, Recfishwest, Fishability has promoted fishing as a means of acceptance and inclusion.

In the last twelve months, Fishability has experienced an exponential growth and development of the organisation, expanding the reach to more children and adults in our Western Australia regions and widening the scope of participants to include members in our community living with mental health challenges; aged care facility residents; primary and high school education support centre students; indigenous care groups and drug and alcohol rehabilitation residents.

The core mission of Fishability is fishing and provision of opportunities to our participants, families and volunteers. The 2019 to 2021 Fishability Strategic Business Plan reflects this pragmatism and lays out our operational priorities, actions and intended measures for performance.





Hon. Graham Edwards AM
Patron



Mike Donnelly
Chair



Joachim Azzopardi
Vice-Chair



Michael McMullan
Secretary



Wayne Bowen
Treasurer



Alison Fleming
Board Member



Andrew Rowland
Board Member



Sarah de Rozario
Board Member



Sascha Brand-Gardner
Board Member



Dianne Bruce
Executive Officer



Jade Hurst
Development Officer



Stephen Jones
**Perth Jetty Program
Coordinator**



Michelle Lee
**Busselton Program
Coordinator**



JK Backhouse
**Albany Program
Coordinator**



Mike Concannon
Perth Boat Program



Dee Castillo
**Mandurah Program
Coordinator**



Chris Wilson
**Geraldton Program
Coordinator**



Peter Stratford
**Geraldton Program
Coordinator**

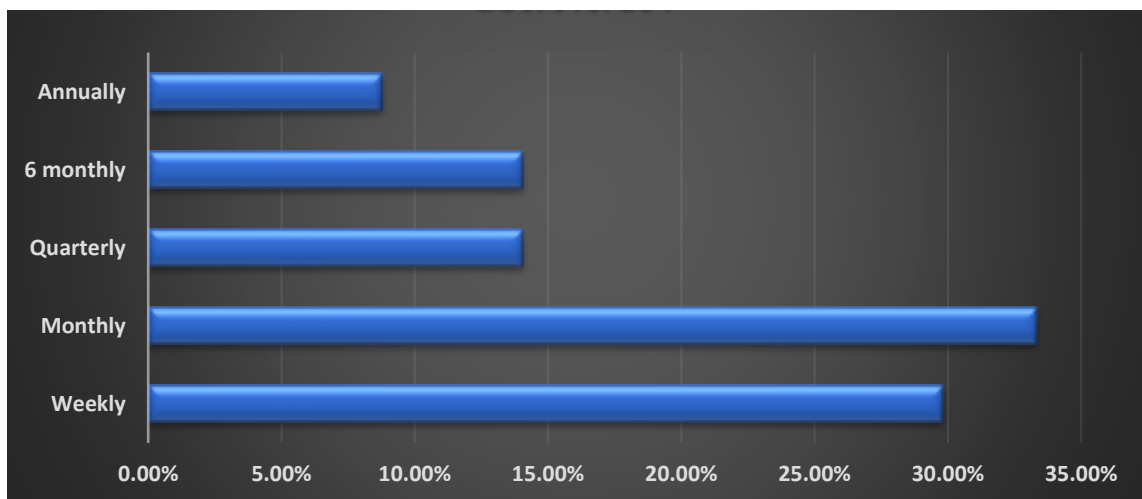


Sharon Morris
**Perth Metro North
Coordinator**

Our Organisational Snapshot



How often do you attend Fishability activities?



Chairperson's Report

On behalf of the Fishability Organisation I am pleased to report that 2018/19 has been another successful year for our Association.

This success is due to the enthusiasm and hard work of our volunteers. The organisation cannot operate without its truly dedicated volunteers. Our volunteers are the heart and soul of Fishability who untangle lines, unhook fish, help people catch the first fish and always with a smile, compassion, patience and a lot of humour.

Fishability sincerely thank DPIRD and the Minister for Fisheries for their continued financial support. Without that support we could not provide the coordination needed for the regional and metro fishing programs and the insurances needed to support the organisation's activities.

Our mission remains "To enhance the well-being and self-esteem of Western Australians living with disabilities by facilitating quality recreational fishing opportunities and experiences". Importantly Association is focussed on our activities being a great experience, every person, every time.

We have also worked Recfishwest, Fisheries and most importantly the Minister for Fisheries to restructure how we can utilise Recreational Fishing Initiatives Funding (RFIF) to further develop the Fishability story.

In the 2018/ 2019 financial year, Fishability delivered 202 activities with 2954 participants attending, supported by 1953 carers. This participation is up nearly 25% on the previous year. Our six jetty and two boat programs are run by more than 100 volunteers who committed 6234 hours of service across 25 locations.

Thanks to the work of our staff and our coordinators we now offer multiple ways for people to book onto our activities, either using our online booking system, by email or just picking up the phone.

A great example of the initiative of our programs was our Geraldton crew which ran an event on WA day which attracted 2500-3000 people and raised awareness of our organisation and the aspirations of people with a disability.

We used RFIF funding to further develop our activities for school age children. We ran 64 activities for schools with over 500 children attending. Our team worked with Recfishwest and now all children have access to our Young Fishers book. All our programs are now providing fishing activities for education support centres, for kids with disabilities in mainstream schools and in some cases home school participants.

2018/19 was the first year we have conducted a survey to determine if we are meeting the expectations of our participants. 94% of respondents agreed with the statement ~ "I have attended activities run by Fishability and I believe they are enjoyable and worthwhile."

We also know that through our social media insight data that our Facebook page experienced 71,753 daily total impressions ~ The number of times any content from our Page or about our Page entered a person's screen. This includes posts, stories, check-ins, ads, social information from people who interact with our Page and more.

The future for our activities is exciting. We have a number of new locations coming on stream, we are working hard with our Mandurah team to reinstate their Boat program,

we continue to work with our supporters in Bunbury to get that program up and running.

We are working with members of the Nyoongar community to understand how fishing has been occurring in our environment for tens of thousands of years and how we might incorporate the language into our story. 2019 is the International Year of the indigenous language. Our focus is to make every person who attends our activities have a great experience, every time.

In addition to our activities we are active in advocating for improved accessible infrastructure. We have been provided detailed input for new facilities in Bunbury and Ocean Reef and in conjunction with Recfishwest we have interacted with government and industry to advance a number of proposals for accessible jetties and platforms. We think there are some exciting opportunities ahead.

We have achieved this progress with the continued support of Healthway, Local Government, and many business sponsors and donors.

We would like to particularly acknowledge our program coordinators who do an incredible unpaid job in managing our activities. Our new activity checklist was developed and implemented by our coordinators. I have had the pleasure of attending activities and training conferences with our coordinators and they have amazing passion and commitment to our organisation and its participants.

It is with great sadness that we reflect on the passing of Neil McManus who was a great stalwart of Fishability. Neil was a worthy Nev Thomas awardee and provided wise counsel to many of our volunteers, none more so than myself. Vale Neil

Thank you to my fellow Board members for their contributions during the year. We would like to particularly thank Wayne Bowen who will retire as a Board member and our Treasurer at our AGM. Wayne has put us into a strong position financially and provided a real business focus to Fishability. We welcome Jill Byrne to our Board.

Finally, the finances are in a sound position thanks to the efforts of our executive officer Di Bruce in sourcing funds, the strong financial management of our Finance and Audit Committee and to Fisheries' continued support. Our Organisation produced a small operating deficit of \$64,139 the year compared to a surplus of \$81,653 last year.

We remain committed to ensuring that Fishability continues to maintain a sound financial position, after which we will always look to improving our operations by way of reinvestment.

In concluding we would like to advise that this will be the last annual awards night for our Executive Officer Di Bruce. Di has built Fishability with new programs, new volunteers and new participants and has been incredible in establishing Fishability as an organisation of integrity and reputation.



Michael Donnelly / Chairman



Strategic Objectives of the Association

Come fishing with us -
Participate in structured,
safe and well organised
quality fishing activities

Paving the way to
independent and
mainstream fishing
opportunities through tools
and resources and support
mechanisms

Sharing our story and
promoting our services

Advocating for change,
improvement in access and
inclusion of infrastructure

Building alliances

Diverse income streams

Maintain costs

Manage grants

Human Resources

Governance

Short and long term key performance and focus areas

KPA	Focus areas
Activities	"Come fishing with us" - Participate in structured, safe and well organised quality fishing activities. "A great experience, every person, every time".
Awareness & Advocacy	Advocating for change, improvement in access and inclusion of infrastructure
Organisational Sustainability	<p>Administration, Management of operations, practices and improvement of programs, Corporate Governance Structure, Education for directors/committee members, Human resources, Management of volunteers and paid staff.</p> <p>Forecast cash-flow, balance sheet, profit and loss, operational budgets and management</p>

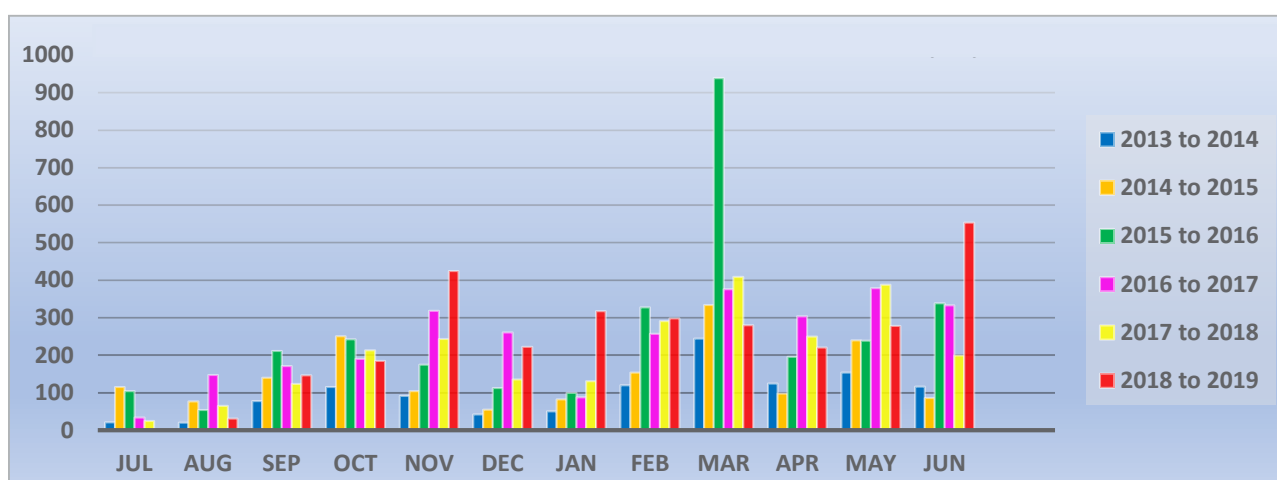
Fishability Growth and Development

The financial year saw a steady growth in our activities; reach to participants; support workers; total volunteers registered with the Association and their hours of contribution they injected in to the organisation over the twelve months.

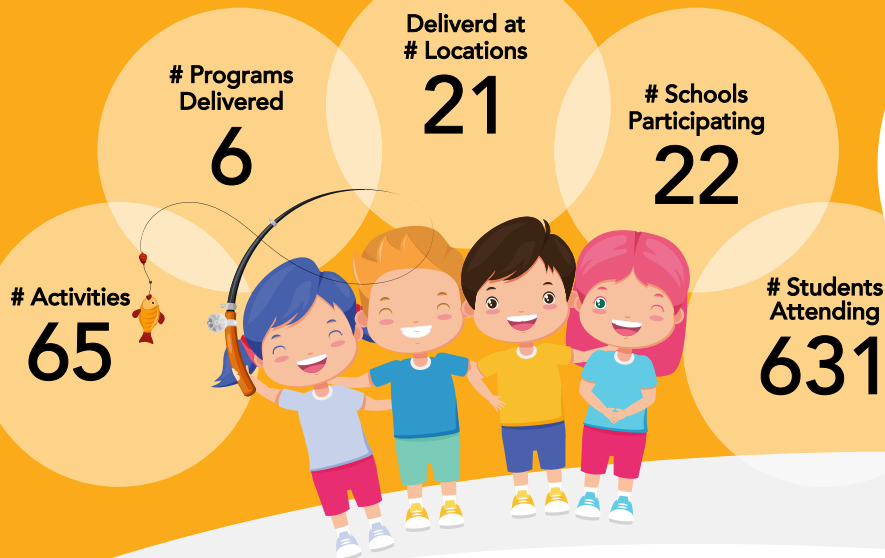
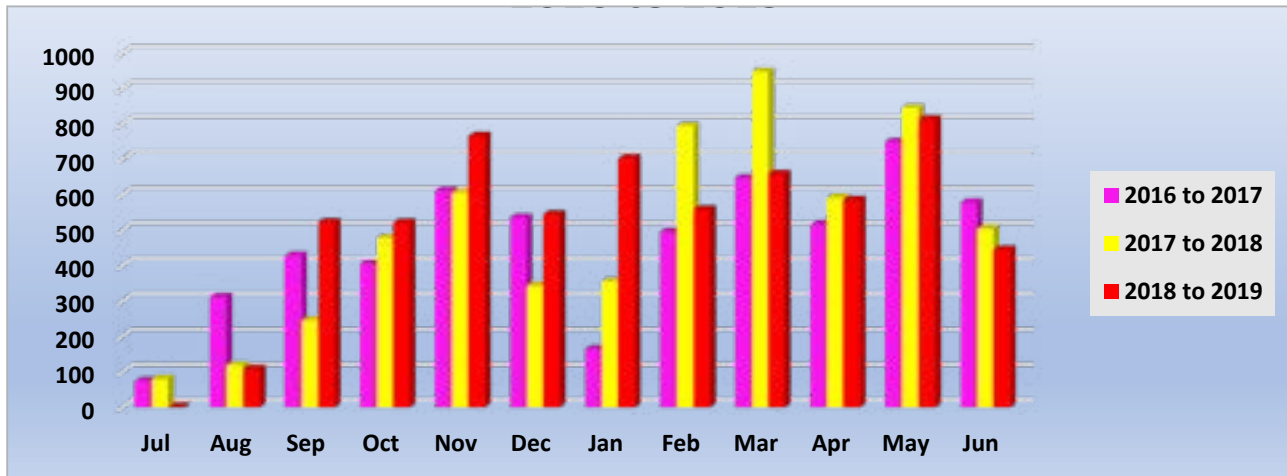
The 2018 to 2019 financial year was a period of consolidation with particular focus on embedding processes; establishing a current and accurate database; sourcing programs; recruiting, training and retaining skilled volunteers and delivering key objectives of the 2018 to 2020 Strategic Plan.

Year	# Activities	# Participants	# Support Workers	# Volunteers in Association	# Volunteers contribution	# Volunteer hours
13/14	96	1175	527	32	150	792
14/15	148	1800	1082	40	673	2988
15/16	216	3037	1656	80	1161	5076
16/17	222	2858	1791	92	1259	5520
17/18	265	2553	1874	94	1423	6222
18/19	202	2954	1953	96	1160	6234

Fishability Total Participation Numbers 2013 to 2019



Fishability Volunteer Hours 2016 to 2019



School Aged Children's Program



Fishability Incorporated Financial Report

For the period ended 30 June 2019

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Independent auditors report to the members of Fishability Inc.

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Fishability Inc. (the association), which comprises the Committee's report, the balance sheet and statement of changes to equity as at 30 June 2018, the income statement and the statement of cash flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the Committee.

Qualification

As is common for organisations of this type donations are only accounted for when they are received by the association. There is no control over the collection of donations prior to their entry in the financial records.

In our opinion, except for the effects on the financial report of the matters referred to in the above qualification, the financial report presents fairly, in all material respects, the financial position of Fishability Inc. as at 30 June 2018 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act of WA. and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012).

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Committee's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of the Associations Incorporation Act of WA and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Committee's Responsibility for the Financial Report

The Committee of Fishability Inc. is responsible for the preparation of the financial report and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act of WA and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012) and is appropriate to meet the needs of the

members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.

Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



*Ray Woolley Pty Ltd
Registered Company Auditor No 16396
17 Russley Grove, Yanchep WA 6035*

Statement by Members of the Board

The Board have determined that the association is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the attached financial report:

Presents fairly the financial position of Fishability Inc. as at 30 June 2019 and its performance for the year ended on that date.

At the date of this statement, there are reasonable grounds to believe that Fishability Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Chairman

A handwritten signature in blue ink, appearing to read 'Dunlop', is written over a faint circular stamp.

Dated this 24th day of October 2019

Board's Report

Your Board members submit the financial report of the Fishability Inc. for the year ended 30 June 2019.

BOARD MEMBERS

The names of Board members throughout the year and at the date of this report are:

Michael Donnelly

Joachim Azzopardi

Michael McMullan

Wayne Bowen

Alison Fleming

Andrew Rowland

Sarah de Rozario

Sascha Brand Gardner

PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year was to deliver programs and activities designed to increase the active involvement of people requiring support with recreational fishing.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The deficit for the year \$64,139 (2018 surplus \$81,653).

Signed in accordance with a resolution of the Members of the Board.

Chairman



.....

Dated this day of October 2019

Period ended 30 June 2019

		2019 \$	2018 \$
Revenue			
Grants		101,000	100,000
- DPIRD: Fisheries			38,881
- RFIF Fish Map v3			13,369
- Recfishwest		34,324	34,850
- Lotterywest (Mandurah vehicle)			10,000
- PEACH (Mandurah vehicle)			15,850
- Disability Service Commission			29,600
- Other (incl local councils, rotary club)		9,100	1,124
- Non-Govt Centre Support			15,000
Sponsorship – Healthway		22,717	9,129
Donations		2,551	11,647
Donations Mandurah		4,550	1,113
Interest		663	240
Dividends		205	-
Donated Volunteer Hours	7	264,088	-
Total Revenue		439,198	280,803
Expenditure			
Human Resources		76,346	80,500
Operating Activities & Projects		54,809	64,490
Depreciation		29,768	23,737
Fishing Programs & Tours		11,095	11,563
Corporate & Administration		9,440	8,962
Insurance		6,450	8,567
Volunteers & Training		3,671	1,331
Donated Volunteer Deemed Wage	7	264,088	-
Total Expenditure		455,666	199,150
Operating Surplus / (Deficit) for the year		(16,468)	81,653
Extra-ordinary Item			
Depreciation (Fishability Map & Website)		47,671	
Operating Surplus / (Deficit) for the year		(64,139)	81,653

Balance Sheet As at 30 June 2019

	Note	2019 \$	2018 \$
Current Assets			
Cash assets	2	138,883	116,619
Receivables	3	264	12,221
Other	4	3,182	3,073
Total Current Assets		142,329	131,913
Non-Current Assets			
Property, plant and equipment	5	92,555	169,994
Total Non-current Assets		92,555	169,994
Total Assets		234,884	301,907
Current Liabilities			
Payables	6	10,099	14,501
Provisions		8,373	6,723
Total Current Liabilities		18,472	21,224
Total Liabilities		216,412	21,224
Net Assets		216,412	280,683
Members' Funds			
Asset Revaluation		1,697	2,029
Accumulated Surplus		278,654	197,001
Surplus for the year		(64,139)	81,653
Total Members' Funds		216,412	280,683

The accompanying notes form part of these financial statements

Statement of Cash Flows For the Period ended 30 June 2019

	2019 \$	2018 \$
Cash Flow from Operating Activities		
Receipts	380,198	222,961
Payments to suppliers and employees	(358,535)	(170,778)
Interest received	601	1,041
Net cash provided by (used in) operating activities	<u>22,264</u>	<u>53,225</u>
Cash Flow from Investing Activities		
Payments for:		
Property, plant & equipment	-	(65,099)
Net cash provided by (used in) investing activities	<u>-</u>	<u>(69,099)</u>
Net increase (decrease) in cash held	22,264	(11,874)
Cash at the beginning of the period	116,619	128,493
Cash at the end of the period (refer Note 2: Cash assets in notes to the accounts)	<u>138,883</u>	<u>116,619</u>
Reconciliation of Net Cash to Net Surplus/(Deficit)		
Net Operating surplus/(deficit)	(64,139)	81,653
Depreciation & amortisation	77,439	23,737
(Decrease) / Increase in trade and term debtors	11,957	(11,938)
(Increase) / decrease in prepayments	(241)	-
(Decrease) / Increase in trade creditors and accruals	(4,402)	(31,873)
Increase / (decrease) in employee entitlements	1,650	(8,354)
Net cash provided by (used in) operating activities	<u>22,264</u>	<u>53,225</u>

Statement of Changes in Equity as at 30 June 2019

	Accumulated Reserves \$	Revaluation Reserve \$
Reserves		
Balance as at 30 June 2017	197,001	2,281
Change in the year	81,653	(252)
Balance as at 30 June 2018	<u>278,654</u>	<u>2,029</u>
Change in the year	(64,139)	(132)
Balance as at 30 June 2019	<u>214,515</u>	<u>1,897</u>

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act WA and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act 2012). The Board has determined that the association is not a reporting entity.

Statement of Compliance

The financial report has been prepared in accordance with Associations Incorporation Act WA, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101: *Presentation of Financial Statements*, AASB 107: *Cash Flow Statements*, AASB 108: *Accounting Policies, Changes in Accounting Estimates and Errors*, AASB 1031: *Materiality* and AASB 1054: *Australian Additional Disclosures*.

Basis of Preparation

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

a. **Income Tax**

The association is exempt from Income Tax.

b. **Property, Plant and Equipment (PPE)**

PPE are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Items over \$1000 are capitalised. However, items between \$500 and \$1000, deemed significant by the Board, will also be capitalised.

c. **Impairment of Assets**

At the end of each reporting period, the Board reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the Income and expenditure statement. This year the board decided that the Fishability Map had no real value and was fully written off with \$47,671 being charged to depreciation this year.

d. **Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

e. **Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Notes to and forming part of the Financial Statements

For the year ended 30 June 2019

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and Cash Equivalents

- f. Cash and cash equivalents Include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. **Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue. Subscription Income is taken into account when received by the association.

Interest revenue is recognised on receipt.

All revenue is stated net of the amount of goods and services tax (GST).

h. **Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST Incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated Inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is Included with other receivables or payables in the statement of financial position.

i. **Accounts Payable and Other Payables**

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

j. **Amounts paid to Board Members**

No board member received any remuneration for their services as board members during the year.

p. **New and Adopted Accounting Policies Adopted by the Association**

AASB 1058: Income of Not-for-Profit Entities

This Standard is applicable to transactions that do not arise from enforceable contracts with customers involving performance obligations

A company may elect to recognise volunteer services or a class of volunteer services as an accounting policy choice if the fair value of those services can be measured reliably, whether or not the services would have been purchased if they had not been donated. Recognised volunteer services should be measured at fair value and any excess over the related amounts (such as contributions by owners or revenue) immediately recognised as income in profit or loss.

	2019 \$	2018 \$
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Note 2: Cash Assets

Bank accounts:		
Cash at Bank	138,883	116,619
Term Deposits	-	
Other cash items		
	<u>138,883</u>	<u>116,619</u>

Note 3: Receivables

Current

Trade Debtors		-
Other Debtors	264	202
Accrued Revenue		12,019
	<u>264</u>	<u>12,221</u>

Note 4: Other Assets

Current

Prepayments	1,276	1,035
Shares	1,906	2,038
	<u>3,182</u>	<u>3,073</u>

Note 5: Property, Plant and Equipment

Property, Plant and equipment:		
- At cost	304,981	304,981
- Less: Accumulated depreciation	(212,426)	(134,987)
	<u>92,555</u>	<u>169,994</u>

Note 6: Payables

Unsecured:		
- Trade Creditors	2,899	2,884
- Sundry Creditors	1,723	510
- PAYG / GST	(314)	1,416
- Income Received in Advance	5,791	9,691
	<u>10,099</u>	<u>14,501</u>

Note 7: Volunteer Donated Hours

The Board of Fishability Inc. have elected per AASB 1058 to recognise in the Income Statement a dollar value for volunteer hours based on a published rate from the ABS (Australian Bureau of Statistics). The number of hours for 2018/2019 is 6,330.

Our Supporters



Department of
Primary Industries and
Regional Development



recfishwest



Margaret Down Foundation | Top Gun Charters | Compleat Angling & Camping World Nedlands
Bluewater Tackle | Rotary Club of Dalkeith Inc.