



Fishability

Code of Conduct for Volunteers

FISHABILITY prides itself on providing high quality program activities in recreational fishing for people with disabilities. This Code of Conduct establishes the standard for support behaviour. FISHABILITY volunteers agree to:

Respect for Others

- Respect the rights and dignity of participants', other volunteers, friends and spectators at FISHABILITY activities
- Treat everybody equally regardless of sex, ethnic origin, religion or ability
- Be a positive role model for the participants they support

Ensure a Positive Experience

- Ensure that the time spent with participants is a positive experience
- Be fair, considerate and honest with participants and communicate with them using plain and clear language

Act professionally and take responsibility for my actions

- Demonstrate high standards through my language, manner, punctuality, preparation and presentation
- Display control, respect, dignity and professionalism to all involved in the activity (participants, other volunteers, carers, parents, spectators and media)
- Encourage participants to demonstrate the same qualities
- Abstain from drinking alcohol, smoking or taking illegal drugs while representing FISHABILITY at program activities
- Refrain from any form of personal abuse towards participants and others, including verbal physical and emotional abuse.
- Be alert to any form of abuse from other sources directed toward participants in my care

Quality Supporting for Participants

- Assess each participants to determine the individual skill level for program activities and competition
- Develop an activities program for participants which shall include instruction in fundamental skills appropriate to their ability.
- Use acceptable and safe equipment and ensure acceptable supervision with adequate volunteer-to-participants ratio
- Review each participants' medical form and be aware of any limitations noted on the form.
- Establish an emergency action plan that includes procedures for emergency medical support, postponements or cancellations, crisis communication and incident and accident reporting
- Encourage participants to seek medical advice when required.
- Maintain accurate records

Name _____

Signature _____ Date _____

Charitable Collections Licence No. 20627 ABN 44 155 057 728
Marine Operations Centre, 14 Capo D'Orlando Drive Fremantle WA 6160
Postal: P O Box 262, North Beach, WA, 6920 Ph: 0424 417 073
Email: executiveofficer@fishability.org.au Web: www.fishability.org.au
Patron : The Honourable Graham Edwards